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Vinda International Holdings Limited

維達國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3331)

TERMS OF APPOINTMENT OF A NON-EXECUTIVE DIRECTOR

Reference is made to the announcement of Vinda International Holdings Limited (the “**Company**”) dated 16 July 2020 in relation to, among other things, the appointment of Mr. Johann Christoph MICHALSKI (“**Mr. MICHALSKI**”) as a non-executive director of the Company with effect from 1 October 2020.

The Company and Mr. MICHALSKI entered into a letter of appointment on 30 September 2020 (the “**Letter of Appointment**”) in respect of the appointment of Mr. MICHALSKI as a non-executive director of the Company for a term of three years commencing on 1 October 2020. He will be subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. Under the Letter of Appointment, Mr. MICHALSKI will be entitled to an annual remuneration of HK\$1,800,000, which is determined with reference to his duties and responsibilities in the Company and the prevailing market situation. Mr. MICHALSKI will not be entitled to any bonus payment in his capacity as non-executive director of the Company.

By order of the Board

Vinda International Holdings Limited

Li Chao Wang

Chairman

Hong Kong, 30 September 2020

As at the date of this announcement, the board of directors of the Company comprises:

Executive Directors:

Mr. LI Chao Wang

Ms. YU Yi Fang

Mr. Johann Christoph MICHALSKI

Ms. LI Jielin

Mr. DONG Yi Ping

Non-executive Directors:

Mr. Jan Christer JOHANSSON

Mr. Carl Magnus GROTH

Mr. Carl Fredrik Stenson RYSTEDT

Independent Non-executive Directors:

Ms. LEE Hsiao-yun Ann

Mr. TSUI King Fai

Mr. WONG Kwai Huen, Albert

Alternate Directors:

Mr. Gert Mikael SCHMIDT (alternate to Mr. JOHANSSON and Mr. GROTH)

Mr. Dominique Michel Jean DESCHAMPS (alternate to Mr. RYSTEDT)